

Recommendations / Action Items

ACTION ITEM	IMMEDIATE PRIORITY (1-2 YEARS)	MID-TERM PRIORITY (3-5 YEARS)	LONG TERM PRIORITY (6-10 YEARS)
Fundraising	Leverage/ utilize recreation association's 501C3 status to identify, solicit, and secure sponsorships and donations		
Increase Full-Time and Part-Time Staff to reach peer average	Add at least 5 full-time staff and at least 10 part-time staff positions	Full-time staff should be at least 30 positions and part-time staff should be at least 40 positions	Re-evaluate
Increase Recreation Department Budget to reach peer average	Increase funding by at least \$881,026 annually	Re-evaluate and make necessary increases	
Develop Trails/ Greenways/ Walking Paths/ Jogging Paths	Initiate master planning process to create an interconnected, city-wide system of trails and greenways. Coordinate and plan this effort to support and complement Greenville County's greenway plan and the SC State Trails Plan. Collaborate on potential long-term trails to trails project with CSX.	Staged construction, opening, and operation of trail/ greenway system. Consider development of navigable river trails as part of system (Country Club facility for Tyger River access and property on Hammett Bridge Rd. for Enoree River access are two potential access sites).	Maintenance and expansion
Develop Comprehensive Indoor Recreation Facility to include Fitness/ Wellness Amenities, Courts, and an Indoor Pool	Initiate planning and design process	Construction, opening, and operation	Maintenance, operation, and evaluate plans for upgrades and expansion
Develop Outdoor Pool		Initiate planning and design process; construction	Opening, operation, and maintenance

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Develop Large Park/ Open Space - Multi-use Destination Park	Identify site; project should include active and passive spaces; dog park should be considered	Initiate planning and design process	Construction, opening, operation, and maintenance
Develop/Renovate Theater and Cultural Arts Facility	Identify building to renovate or site for development and initiate planning process	Design, construction, opening	Maintenance and operation
Renovate and Upgrade Small Community Parks and Add New Community Parks as New Development Warrants	Prioritize need and begin upgrades	Continue upgrades and identify areas for new community parks	Maintenance, operation, and evaluation of need for additional community parks
Renovate, Upgrade, and Maintain Community Centers	Prioritize needs and begin upgrades	Continue upgrades and identify areas for new community centers	Maintenance and operation
Create Fitness and Wellness Programs to Include Weight Training, Aerobic, and Cardio Classes	Identify sites where programs can take place until new indoor recreation center is completed and begin offering programs; one new staff position should be dedicated to this area	Move programming to new indoor recreation center upon completion	
Create Swimming Instruction and Water Aerobics Programs		Plan and implement programs upon completion of new indoor aquatics facility	
Expand the Availability of Open Gyms	Increase hours of availability at current gymnasium facilities	Provide new/additional opportunities upon completion of new indoor recreation center	

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Increase Adult Programming and Activities	Plan and implement life-long learning opportunities that may include classes on photography, computer use, and cooking		
Increase Cultural Arts, Performing Arts, and Concerts Opportunities	With new facilities available and developed, this program area should become a major component of the Greer Recreation Department's offerings		
Develop Outdoor Adventure Camps, Nature Programs, and Outdoor Adventure Activities	One new staff hire and several part-time hires should be responsible for the development of an outdoor/adventure program	Tie program into the development of greenways and trails. Offer a mix of summer adventure camps and trips for youth and trips and instructional activities for adults.	
Expand Teen Programs	One new staff hire and several part-time hires should be responsible for the development and implementation of ongoing teen programs		
Explore Possible Expansion Opportunities Near and Around Country Club Park	Partner with school system to consider viability of developing the new indoor recreation and aquatics center near this existing facility and Greer High School		

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Identify Land In the Golden Box Area for Future Expansion	Area south of 85, known as "Golden Box" has been identified as an area that will see new development. There is a new elementary school, CPW is adding infrastructure, and there is a possibility that a Bass Pro Shop will be built in the area.		
Strategic/Master Plan		Mid-term evaluation and update of current plan	By mid-way through year 9 initiate planning process for next master plan